



CONTROLLER

WCS Construction, a leading general contractor with annual revenues over \$100M, is seeking an experienced **Controller** to manage all accounting operations. This includes oversight of: A/P, A/R, general ledger, reconciliations, budgeting, forecasting, financial reporting, contracts administration, Timberline/Sage 300 accounting solution, tax coordination, internal controls and regulatory compliance. The successful candidate will have previous construction accounting experience, strong analytical skills and proven record.

Key Responsibilities

- Manages daily accounting operations, such as A/P, A/R, general ledger, reconciliations, budgeting, forecasting, financial reporting, contracts administration, Timberline/Sage 300 accounting solution, tax coordination, internal controls and regulatory compliance, month-end closings, presentation of balance sheet and income statement results and analysis.
- Prepares and provides analysis of monthly financial reports, including cash flow projections and identifying any concerns.
- Analyzes project financial performance against budgets and collaborates with project managers for strategies.
- Leads project team through budget process and works with project managers on developing budgets for new projects.
- Ensures work is GAAP compliant and adheres to local, state and federal reporting requirements.
- Develops comprehensive accounting policy and procedure manual.
- Manages Timberline/Sage 300 accounting solution, which includes training staff, developing value-added reports and coordinating with IT for enhancements.
- Provides effective leadership to accounting staff, including training and development.

Skills, Knowledge, Qualifications, & Experience:

- Minimum of 7 years of accounting experience, with at least 5 in the construction industry.
- BS degree in accounting or finance and CPA designation
- Strong familiarity of generally accepted accounting principles (GAAP), as well as appropriate state and federal tax laws
- Previous experience using Timberline/Sage 300
- Proven experience leading a productive accounting team
- Proficiency with MS Office, especially Word and Excel
- Ability to analyze financial data, prepare financial reports, statements and projections, and manage budgeting process.
- Strong written and verbal communication skills
- Ability to analyze data, solve problems, use independent judgment and meet constantly changing deadline.
- Ability to effectively manage a variety of stakeholder interests and provide leadership and direction to internal team and project management staff.

How to Apply:

Qualified applicants should submit resume and cover letter outlining salary requirements to Ian Kessler, VP of Human Resources at ikessler@wcsmith.com.

Our employees enjoy a friendly working environment, opportunities for professional growth and a competitive compensation package. WCS Construction LLC is an equal opportunity employer and values our diverse workforce.